



## Announcement of Deebuk Phangnga Wittayayon School Regarding the Recruitment of a Full Time Foreign Teacher

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Deebuk Phangnga Wittayayon School, the Secondary Educational Service Area Office Phangnga Phuket Ranong is looking for a qualified and enthusiastic foreigners as English language teachers. The details are as follow;

### 1. Job title and descriptions

1.1 Job title: Foreign English teachers 2 positions

The salary range: 26,000 - 28,000 baht/ month (Non-native speaker)

35,000 - 38,000 baht/ month (Native speaker)

### 2. Qualifications

2.1 Male/ Female aged 23 – 50 years old

2.2 The applicants must hold minimum bachelor's degree or higher. Majoring in English or equivalent in education or related fields.

2.3 Being a native speaker from 5 countries e.g. the United Kingdom, the United States, Canada, Australia, and New Zealand, or a foreigner who uses English as a second language

2.4 In case of foreigners who use English as a second language must have a TOEIC English proficiency test score of 700 or higher, or an IELTS score not lower than 4.5, or a test score comparable to the CEFR level B2

2.5 Bachelor's degree or higher. If you have a degree in field of education or have experience teaching English will receive special consideration.

2.6 Able to use basic computer programs such as Microsoft Word, Excel, PowerPoint, etc.

2.7 Have a personality and behavior appropriate to the teaching profession and be able to follow school regulations.

2.8 Be a healthy person according to the doctor's diagnosis and not have a congenital disease that requires constantly seeing a doctor

2.9 Not a person who has ever been imprisoned.

### 3. Job descriptions

3.1 Perform work related to teaching and learning at the secondary level

3.2 Be able to produce and develop the instruction media.

3.3 Be able to prepare lesson plans in advance for each semester.

3.4 Work to develop students to have desirable characteristics by organizing training and student development activities.

3.5 To train students to participations in cases where the school organizes activities, academic exhibition and various academic camps.

3.6 Participate in duties with teaches who supervise students when there are English camp activities organized by the school.

3.7 There must be at least one project that flows from work result to students one academic year.

3.8 Be able to work in the direct position from 07.30 a.m. – 04.30 p.m. for regular teachers of the school with a name to work and every return day.

3.9 Be able to perform duty in front of the school gate between 07.00 a.m. – 08.00 a.m.

3.10 Be Able to perform other duties as assigned by the school, such as teacher advisor, examination room supervisor. Director of the English language skills competition, etc.

3.11 Knowledge about Thai culture and the cultures of other nations able to adapt and behave appropriately

3.12 Must follow the regulations of Deebuk Phangnga Wittayayon School.

#### **4. Required Documents**

All documents must be shown original documents with 1 copy (certify copy).

4.1 An application form

4.2 2 recent photographs 1”x 1.5” (No cap and glasses taken within 6 months)

4.3 A copy of every page of passport.

4.4 A copy of police clearance certificate.

4.5 A copy of professional license for foreign teachers registered to receive professional license from the teacher council. (If any, special consideration will be given.)

4.6 A copy of degree certificate, and transcript to show that you have educational qualifications corresponding to the position.

4.7 A copy of English language test results (TOEIC/ IELTS) that is not more than 2 years from the test date.

4.8 Copies of other evidence (if any)

4.9 Medical certificate showing that you do not have a prohibited disease according to the Civil Service Commission regulations issued within the past 1 month.

All documents must be shown original documents with 1 copy (certify copy).

#### **5. Criteria and methods for selection**

Applicants will be evaluated by means of performance assessments related to work performance (100 points) as follows:

5.1 Position-specific competency (Teaching demonstration) full score of 50 points

5.2 Interview, full score of 50 points, considering suitability in various areas as follows:

- Education and qualifications
- Personality and etiquette
- Knowledge, abilities and teaching experience
- Being quick-witted
- Attitude and mindset

## 6. Date, time and place of selection

The selection examination will be conducted on 29 September 2023.

| Selection date    | Subjects   | Total score |
|-------------------|--|-------------|
| 29 September 2023 | 1. Teaching demonstration<br>(From 9:00 a.m. - 12:00 p.m.) | 50          |
| 29 September 2023 | 2. Interview<br>(From 1:00 p.m. - 4:00 p.m.)               | 50          |

## 7. Announcement of the selection list

Those who received total scores in every section will be sorted from the highest scores down in order. In the case that the selected candidates have the same total score, test takers whose scores the highest for teaching demo will be ranked first. If scores are equal for teaching demo, candidate who applied for selection first in the order of numbers on the application will be in better rank.

## 8. Announcement of selection results

Deebuk Phangnga Wittayayon School will announce the names of those who passed the selection exam in order of the scores obtained by 2 October 2023 at Deebuk Phangnga Wittayayon School and on the website [www.deebuk.ac.th](http://www.deebuk.ac.th).

## 9. Preparation of employment contracts

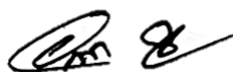
9.1 The term of employment contract is specified in the selected person contract from 1 November 2023 to 30 September 2024 with a 3-months probationary period. If the probationary is not passed, the contract will be void and the selected person will not be able to claim any damages from the school.

9.2 After passing the performance evaluation, a continuous employment contract will be made.

9.3 If later find to be lacking the qualifications as specified in the recruitment announcement, there will not consider hiring or cancel employment without any further consideration. The selected person will not be able to sue for any damages from the government.

In addition, hiring temporary employees (Foreigners), the teaching position is considered a temporary employee. There is no obligation that will lead to employment or change of status to permanent employee, government employee or civil servant.

Announced on 20 September 2023.



(Miss Orasa Sereewong)

Director of Deebuk Phangnga Wittayayon School

Selection schedule for employment as temporary employees (Foreigner)

Position: Teacher

Deebuk Phangnga Wittayayon School,

Secondary Educational Service Area Office, Phangnga, Phuket, Ranong

|   |  |
|---|--|
| Recruitment announcement date                                       | 20 - 26 September 2023,<br>excluding public holidays |
| Announcement of the names of eligible candidates                    | 27 September 2023                                    |
| Selection date  | 29 September 2023                                    |
| Announcement of the names of candidates who passed<br>the selection | 29 September 2023                                    |
| Report and enter into employment contract                           | 2 October 2023                                       |

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**Remark** Interested applicants can apply online from 20 – 26 September 2023. Please submit application form and documents as detailed in the announcement by scanning the QR Code.

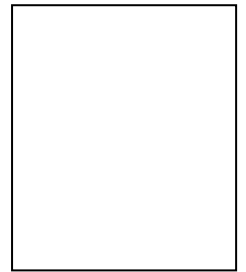


QR Code for online application



# Teacher Application Form

Teaching position.....



Deebuk Phangnga Wittayayon School

The Secondary Educational Service Areas Office Phangnga Phuket Ranong

1. Name ..... Surname .....  
Nationality ..... Ethnicity.....  
Religion .....
2. Birth date ..... Month .....Year .....  
Age .....years old ..... months old .....days old
3. Birth place.....
4. Passport number..... Issued at .....  
on..... month ..... year .....  
Expired on..... month.....year .....
5. Mobile phone No.....
6. Current address.....Moo.....Road.....  
District.....Province.....Post code.....
7. Graduated with the highest education from.....  
Educational qualifications.....  
Special knowledge qualifications: .....

8. Application documents

- 2 recent photographs 1”x 1.5” (No cap and glasses taken within 6 months)
  - A copy of every page of passport.
  - A copy of police clearance certificate. (If any)
  - A copy of professional license for foreign teachers registered to receive professional license from the teacher council. (If any, special consideration will be given.)
  - A copy of degree certificate, and transcript to show that you have educational qualifications corresponding to the position.
  - A copy of English language test results (TOEIC/ IELTS) that is not more than 2 years from the test date.
  - Copies of other evidence (if any)
  - Medical certificate showing that you do not have a prohibited disease according to the Civil Service Commission regulations issued within the past 1 month.
- All documents must be shown original documents with 1 copy (certify copy).

(Signature)..... Applicant  
(.....)

Submit application date.....month.....year.....

| Admissions officer  | Qualification inspection officer  |
|---|---|
| <p>The applicant's documents and evidence have been checked and are correct.</p> <p>.....</p> <p>(.....)</p> <p>...../...../.....</p> | <p>The applicant's qualifications have been checked and it appears that</p> <p><input type="checkbox"/> Qualifications are correct.</p> <p><input type="checkbox"/> Lacking qualifications</p> <p>because.....</p> <p>(.....)</p> |

